

Semler Brossy Grows Leadership Team: Phillip Pennell Promoted to Principal

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Semler Brossy, a leading national independent consulting firm, announced the promotion of Phillip Pennell to Principal.

Phillip has been with Semler Brossy for seven years. He has deep experience advising boards of directors and management teams on incentive program design, IPO support, and activist investors. He advises public and private companies across various industries—including Life Sciences, Technology, Financial Services, Business Services, and Commodities.

“Phillip is an exceptional leader, creative problem-solver, and culture carrier for our firm,” said Roger Brossy, Managing Director. “He consistently delivers impactful solutions for clients, mentors and develops team members, and enriches our insights across the firm. We’re thrilled for Phillip to expand his leadership role at Semler Brossy.”

Phillip is also a thought leader on a variety of compensation and governance issues. Recently, he has spoken on how companies can adapt their compensation strategies to respond to market volatility. Phillip also leads the firm’s research on founder pay. He has been published in *Directors & Boards* and contributed to the firm’s first *Covid-19 and Executive Pay Survey Results* report.

Phillip can be reached at ppennell@semlerbrossy.com

ABOUT SEMLER BROSSY

Semler Brossy is a leading independent consulting firm. We partner with Boards, Compensation and Human Capital Committees, and Management teams to develop sound executive compensation and talent strategies that address critical business issues, drive sustainable business performance, align with stockholders’ key priorities, and steward the organization towards the long term. We serve a broad cross-section of companies across industries, from the largest global corporations to smaller, privately held firms. Clients choose us for our partnership, thorough thinking, and creative solutions. *We take off where other firms finish.* www.semlebrossy.com