

## ***Semler Brossy Grows Leadership Team: Austin Vanbastelaer Promoted to Principal***

August 16, 2022—

Semler Brossy, a leading national independent consulting firm, announced the promotion of Austin Vanbastelaer to Principal.

Austin has been with Semler Brossy for seven years. He has deep experience advising boards of directors and management teams on strategic compensation and talent issues, including during periods of transformative change. He advises companies across various industries—including fintech, biotech, and retail—and company performance contexts.

“Austin is an outstanding leader and a creative force who sets a high standard for our work,” said Roger Brossy, Managing Director. “He consistently delivers high-impact work for clients, develops team members, and deepens our insights across the firm. We’re delighted for Austin to expand his leadership role at Semler Brossy.”

Austin also leads Semler Brossy’s Say on Pay research team. He is a thought leader on a variety of compensation and governance issues. Austin has authored articles published in NACD’s *BoardTalk* blog and *The Harvard Law School Forum on Corporate Governance*.

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### ABOUT SEMLER BROSSY

Semler Brossy is a leading independent consulting firm. We partner with Boards, Compensation and Human Capital Committees, and Management teams to develop sound executive compensation and talent strategies that address critical business issues, drive sustainable business performance, align with stockholders’ key priorities, and steward the organization towards the long term. We serve a broad cross-section of companies across industries, from the largest global corporations to smaller, privately held firms. Clients choose us for our partnership, thorough thinking, and creative solutions. *We take off where other firms finish.* [www.semlebrossy.com](http://www.semlebrossy.com)