

Semler Brossy Grows Leadership Team: Margaret Hylas Promoted to Principal

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Semler Brossy, a leading national executive and strategic compensation consulting firm, announced the promotion of Margaret Hylas to Principal.

Margaret has deep experience partnering with Boards of Directors and management teams on strategic compensation and governance issues. She works with clients across industries at various stages, from Fortune 100 companies looking to drive progress on long-term goals and strategic priorities to pre/post-IPO/SPAC companies that need to develop compensation programs from the ground up. Margaret has expertise in working in environments where compensation is a dynamic and strategic piece of the overall human capital management strategy, often at technology and other high-growth companies. She is a valued thought partner in advising clients on navigating challenging compensation-related issues and using compensation design to support their broader strategic priorities.

“Margaret is an inspiring leader at our firm—consistently delivering high-impact work for clients, developing team members, and deepening our insights across the firm,” said Roger Brossy, Managing Director. “We’re thrilled for Margaret to expand her leadership role at Semler Brossy.”

Margaret also leads Semler Brossy’s Analytics, Innovation, and Resources committee, where she is driving the firm’s data strategy and translating data into actionable insights. Margaret is a thought leader on compensation and governance issues, particularly those related to Human Capital Management and ESG. She spearheaded Semler Brossy’s research on DE&I in Executive Pay. Margaret has also authored articles published in NACD’s *Directorship Magazine*, *Directors & Boards*, and *The Harvard Law School Forum on Corporate Governance*.

ABOUT SEMLER BROSSY Semler Brossy is a leading independent executive compensation consulting firm. We serve a broad cross-section of companies across industries, from the largest global corporations to smaller, privately held firms. We partner with Compensation Committees and management teams to develop and apply compensation solutions to support corporate strategy and ensure sound governance. Clients choose us for our partnership, thorough thinking, and creative solutions. We *take off where others finish*, helping clients address the most pressing issues in compensation and governance. www.semlerbrossy.com